



KING COUNTY

LABOR RELATIONS MANAGER **Annual Salary Range: \$82,761.54 - \$104,905.42** **Job Announcement No.: 03RM3515**

King County is searching for a seasoned Labor Relations Manager who thrives in an environment of challenge and change. The position reports to the HR Division Director and is responsible for directing negotiations and the maintenance of 90 plus bargaining units, 65 contract agreements between the County and approximately 27 unions.

King County is a multi-function, multi-location, employer with over 13,000 regular full time employees located in Seattle, Washington. Approximately 80% of the workforce is represented by labor unions. It is a very dynamic organization governed by an elected Executive and a 13 member County Council.

The positions requires:

- Baccalaureate degree with major course work in public administration, business administration, law or related field required; advanced degree in law, public administration or business administration preferred.
- Significant experience as a labor relations professional in a politically complex, diversified, multi-bargaining unit environment is required; public sector experience is preferred.
- Managerial experience demonstrating the following leadership competencies:
 - Ability to demonstrate integrity and commitment by consistent works and action; anticipate stakeholder needs and create and implement effective organizational strategies; make strategic decisions based on a systematic and informed analysis amidst ambiguity; develop and execute an action agenda; encourage the generation of ideas, work through conflict and coordinate action in order to meet organizational objectives; create a team-based environment; manage a labor relations program that fosters trust and cooperation in labor-management relations.

To apply, please submit a detailed resume and letter of interest detailing background and describing how you meet or exceed the qualifications to Email address: KCResumes@metrokc.gov

Resumes will be reviewed for relevant education and experience. The most qualified applicants will be invited to interview with the Human Resources Director and other key senior management staff. The first screen date will be 7/14/03. Questions should be directed to Rosalind Monteros at (206) 296-8593.